



GTS is an international trading & manufacturing company, is actively involving in internationally trading for Apparel, Fabric, Accessories, Candle & Food.

Our company established in 2009 in Uttara, Dhaka, Bangladesh. GTS is a well-organized, a well-integrated international company with major operations being in US & UK. Through a successfully established network of partnership offices and companies in many countries, we expand our trade volume per annum significantly. Our company is currently offering a wide range of high quality products for various industries with major focus for all solutions of clothing industries.

Customer's satisfaction is set-up as our prime concern, each single customer of GTS enjoys the flexibility in sourcing, competitive pricing, on-time deliveries, continuous information, a dedicated professional team and reliability while they cooperate with GTS.

Since last ten years, GTS has been perceived as a pioneer leader in the worldwide clothing, candle & food industry for providing outstanding, reliable, and professional service to customers. Named as one of the fastest growing companies in the Dhaka for last two consecutive years.

- ▶ Always Maintaining Commitment & Quality is our Success
- ▶ Proactive Professionalism is our Organizational Business Strategy
- ▶ Transparency & Honesty is our Business Policy
- ▶ Complete Stability for Sourcing & Supply Chain is our Achievement
- ▶ Always Trust & Believe in Allah is our Main Strength

# *ABOUT GTS*



- ▶ To seek growth through new ideas, new products and strong partnerships.
- ▶ GTS is committed to delivering exceptional, personalized, and flexible service to our international and domestic customers to provide innovative, creative, and low cost solutions.
- ▶ To provide high quality products, delivered on time, at competitive pricing, supported by leading edge technical advice and service.
- ▶ Ensuring attentive, effective and proactive customer service and personalized attention to customers.
- ▶ Sustaining our reputation as a reliable, customer-oriented, dynamic player in the market.
- ▶ Achieving profitable growth, operational and organizational excellence without compromising from our values and business ethics.

***GTS - MISSION***



- ▶ The Vision of GTS is to be the leading supplier for Clothing, Candle & Food Products with best professional service and unique technical solutions.
- ▶ Being a globally recognized company established worldwide with an excellence in organizational structure.
- ▶ Re-defining the standards of 'customer service' by exceeding customer expectations.
- ▶ Being admired for our business values and ethics.
- ▶ Keeping our name synonymous with reliability, customer satisfaction and innovation.
- ▶ Being the "preferred choice" both for customers, manufactures and employees.
- ▶ Bringing inspiration and being a model for companies who are willing to reach their dreams.

***GTS - VISION***



## GTS – SLOGANS

- ▶ We promise what we deliver
- ▶ We deliver what we commit
- ▶ Maintaining right timing, right quality & right quantity always

## GTS – MOTTO

- ▶ Integrity
- ▶ Efficiency
- ▶ Competency

## GTS – PRINCIPLES

- ▶ Perceiving customer needs at utmost level.
- ▶ Providing flexibility in sourcing, servicing & competitiveness in pricing,
- ▶ Fully satisfying the customers with fast, true and continuous information,
- ▶ Customized solutions for customer requirements,
- ▶ Being acknowledged as a leading, reliable and innovative service provider.

*GTS – SLOGANS*

*GTS – MOTTO*

*GTS – PRINCIPLES*



## GTS – STRENGTH

- ▶ Proactive
- ▶ Organized
- ▶ Work on every tiny details
- ▶ Punctual
- ▶ Quick & Correct for work

## GTS – RECOGNITION

- ▶ Trade License : 0334085
- ▶ RJSC : P – 41173/2017
- ▶ TIN : 336687426225
- ▶ BIN : Will be updated soon
- ▶ BGBA : Will be updated soon
- ▶ Bank Details : Will be updated soon

*GTS – STRENGTH*  
*GTS – RECOGNITION*



## ***GTS – GUIDED BY STRONG CORE VALUES***

***Accountability***

***Mutual Respect***

***Trust and Transparency***

***Teamwork & Promoting Partnership***

***Professionalism and Knowledge***

### **Accountability**

Accountability entails honoring commitments and accepting responsibility for our actions and behavior. We are accountable not only to every individual, organization and partners that we work with but also to our future generation.

### **Mutual Respects**

Recognizing the dignity and worth of the partners is one of the core values of GTS.

### **Trust & Transparency**

Trust is at the core value of our business dealings. We trust that others will do as they say and trust that we will live up to our commitments. We are transparent in communicating with others by providing timely and accurate information.

### **Teamwork & Promoting Partnership**

We nurture a cooperative team approach to problem solving and project implementation. We consider partnerships with our esteemed customers extremely important for success in any delivery.

### **Professionalism and Knowledge**

We promote professionalism and provide space for knowledge sharing and learning.



# OUR BUSINESS

We are reimagining and creating the supply chains of the future. As entrepreneurs in a digital world, we create innovative products and end-to-end solutions for our customers.

## Apparel

- ▶ Manufacturing – Coming Soon.....
- ▶ Sourcing – Profile Attached

## Fabric

- ▶ Manufacturing – Profile Attached
- ▶ Sourcing – Profile Attached

## Accessories

- ▶ Manufacturing – Coming Soon.....
- ▶ Sourcing – Profile Attached

## Others

- ▶ Candle Sourcing – Profile Attached
- ▶ Food Sourcing – Profile Attached



## GTS – CORE TEAM

- ▶ Perfectionist
- ▶ Customer oriented
- ▶ Committed to customer satisfaction
- ▶ Responsive
- ▶ Reliable
- ▶ Dynamic & innovative
- ▶ Young and Energetic

Most of the members have multidisciplinary skills and experiences while some have resolved to specialize in a single core area.

# *CORE TEAM*

The core team that runs the show is as follows -





***Md. Zakaria Hossain***  
***Chief Executive Officer***

About ten years in HR Management and Administration. Progressively responsible positions. Public and private including national and International organizations. UNICEF, UNESCO, ActionAid, Betterstories Limited, Nari Maitree. Mr. Zakaria has gathered experience to work with diverse communities both national and international.

He visited different countries in Asia and Europe on his official trip and gained knowledge on different issues related to contemporary HR. Some of the Key area of expertise of Mr Zakaria are: Contemporary HR and Admin Policy and Procedures, Performance Management and Appraisal System, Personnel Planning and Recruiting, Training and Developing Employees, Benefits and Services, Disciplinary Measures and Grievance Handling, Bangladesh Labor Laws and Web Based Data Management System.

Education: MBA, Major: HR, Dhaka University, MCom in Management.



## *Md. Shahin Khan* *General Manager*

Mr. Shahin has more than 10 years of professional experience of working for teaching, garment manufacturing, textile manufacturing & merchandising.

He is a Textile Engineer from BUTex along with he also studied M.Engg (Masters of Engineering on Advanced Engineering Management) from BUET IPE Department .

He gained vast knowledge by so many trainings from Dhaka College, FM Method, ACME, BSCIC (SCITI), NAPD, Dhaka University (Department of Statistics), BUET (Department of Continuing Education) & BD Jobs. Here he learnt & has been master of Industrial Management, Compliance, Office Management, Project Management, Statistics Data Analysis SPSS, Export Import Procedures as well as VDS.

He started his carrier with Opex & Sinha Group. Here he gained Textile & Garment Manufacturing Process as well as Merchandising that helps him to work for Merchandising in Ananta Apparels to get wide idea about Denim. He had also opportunity to work for government in a Government Jute Mills under Bangladesh Jute Mills Corporation. Here jute goods manufacturing was his task to get knowledge about jute raw material purchase, segregation, storage & processing to make jute goods. With all these good reputation Next hired him without any interview just provided appointment letter. In next he developed whole shirting, blouses, jacket & tailoring business himself to make company successful. He visited UK 5 times as well as India few times for business meeting on behalf of company.



***Md. Amzad Hossain***  
***Assistant General Manager***

Mr. Amzad has more than 10 years of professional experience of working for international development agency, multilateral donor, corporate business, consulting house, NGO, research organization, educational institute and government establishment.

He taught at the Department of Business Studies, National University to complete BBS as well as MBS, and worked as social researcher and project management specialist for Bangladesh Institute of Development Studies.

Educated in Business Studies he has worked for as a Program Coordinator Chinno Mukul Shamajik Unnoyn Shonghostha in 2006. He also worked for ServEngine as a Data Quality Auditor before coming Garment Trade. In Garment Trade he started to work with best Green & Lean factory named Aman Knitting. Here he learned TOQ, 5S, Kaizen & Lean to apply for Garment Manufacturing. Here he was very successful person for Mothercare, Boots, Next & M&S. Experience of Aman Knitting creates opportunity to work for M&S him again by joining Dewhirst. Here he got idea & knowledge about UK markets & trends. After successfully working for Dewhirst he moved to Next. He was very successful person for Next & went to UK few times for business meeting. In Next he developed Men's Shirt, Women's Blouses, Boy's Shirt & Trousers Products himself since starting to successful condition.



To create environmental sustainability all factories of GTS understand its responsibility towards the society, human resource and environment. Hence, we ensure conservation of resources as per the prescribed local and international laws and regulations. We work towards.

- ▶ To comply with applicable environmental legislations and regulations.
- ▶ To conserve natural resource through responsible management of energy and water use.
- ▶ To adopt cost effective measures in the prevention of pollution from our processes.
- ▶ Motivating and preparing all employees to take personal accountability for protecting the environment.
- ▶ Planning, implementing and reviewing environmental objectives and target.

We have highly trained and professionally competent Environmental responsible team who have been discharging their effective governance in the area of Environmental & Chemical related requirements even upcoming environmental challenges. The entire environmental compliance functions are being closely monitored & proper feedback given by Compliance Team.

# COMPLIANCE



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